The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <a href="https://eoc.anthem.com/eocdps/6S7MIND01012023">https://eoc.anthem.com/eocdps/6S7MIND01012023</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://eoc.anthem.com/eocdps/6S7MIND01012023">www.healthcare.gov/sbc-glossary/eoc.anthem.com/eocdps/6S7MIND01012023</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://eoc.anthem.com/eocdps/6S7MIND01012023">www.healthcare.gov/sbc-glossary/eocalt (855) 748-1813</a> to request a copy.

| Important Questions   | Answers  | Why This Matters:   |  |  |  |
|---|--|---|--|--|--|
| What is the overall deductible?   | \$7,450/person or<br>\$14,900/family for In- <u>Network</u><br><u>Providers</u> .  | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .   |  |  |  |
| Are there services covered before you meet your deductible?             | Yes. Preventive Care. Vision. For more information see below.  | This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |  |  |  |
| Are there other deductibles for specific services?                      | No.  | You don't have to meet <u>deductibles</u> for specific services.  |  |  |  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this <u>plan?</u> | \$7,450/person or<br>\$14,900/family for In- <u>Network</u><br><u>Providers</u> .  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |  |  |  |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ?         | Premiums, balance-billing charges, and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |  |  |  |
| Will you pay less if you use a <u>network</u> <u>provider</u> ?         | Yes, Pathway. See  www.anthem.com or call (855) 748-1813 for a list of network  providers. Costs may vary by site of service and how the provider bills. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.  |  |  |  |

| Do you need a referral | No. | You can see the specialist you choose without a referral. |
|------------------------|-----|---|
| to see a specialist?   |     |   |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

|   |  |  | What You Will Pay                                |  |   |  |
|---|--|--|--|--|---|--|
| Common<br>Medical Event   | Services You May Need                            | Level 1 Pharmacy- RX Only (You will pay the least)     | In-Network<br>Provider<br>(You will pay<br>more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information  |  |
| If you visit a health care provider's office or clinic  | Primary care visit to treat an injury or illness | Not Applicable   | 0% <u>coinsurance</u>                            | Not covered                                  | Virtual visits (Telehealth) benefits available.   |  |
|   | Specialist visit                                 | Not Applicable   | 0% <u>coinsurance</u>                            | Not covered                                  | Virtual visits (Telehealth) benefits available.   |  |
|   | Preventive care/screening/immunization           | Not Applicable   | No charge  | Not covered                                  | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.                               |  |
| If you have a test  | Diagnostic test (x-ray, blood work)              | Not Applicable   | 0% <u>coinsurance</u>                            | Not covered                                  | none  |  |
|   | Imaging (CT/PET scans, MRIs)                     | Not Applicable   | 0% <u>coinsurance</u>                            | Not covered                                  | none  |  |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.anthem.com/pharmacyinformation/ | Generic drugs (Tier 1)                           | 0% <u>coinsurance</u><br>(retail and home<br>delivery) | 0% <u>coinsurance</u><br>(retail only)           | Not covered (retail and home delivery)       | For more information, refer to "Select Drug List" at <a href="http://www.anthem.com/pharmacyinformation/">http://www.anthem.com/pharmacyinformation/</a> *See Prescription Drug section |  |
|   | Preferred brand drugs (Tier 2)                   | 0% <u>coinsurance</u><br>(retail and home<br>delivery) | 0% <u>coinsurance</u><br>(retail only)           | Not covered (retail and home delivery)       |   |  |
|   | Non-preferred brand drugs<br>(Tier 3)            | 0% <u>coinsurance</u><br>(retail and home<br>delivery) | 0% <u>coinsurance</u><br>(retail only)           | Not covered (retail and home delivery)       |   |  |
|   | Specialty drugs (Tier 4)                         | 0% <u>coinsurance</u><br>(retail and home<br>delivery) | 0% <u>coinsurance</u><br>(retail only)           | Not covered (retail and home delivery)       |   |  |
| If you have outpatient  | Facility fee (e.g., ambulatory surgery center)   | Not Applicable   | 0% <u>coinsurance</u>                            | Not covered                                  | none  |  |
| surgery   | Physician/surgeon fees                           | Not Applicable   | 0% <u>coinsurance</u>                            | Not covered                                  | none  |  |
| If you need immediate   | Emergency room care                              | Not Applicable   | 0% <u>coinsurance</u>                            | Covered as In-<br><u>Network</u>             | Copay waived if admitted.   |  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/657MIND01012023">https://eoc.anthem.com/eocdps/657MIND01012023</a>.

|   |   |  | What You Will Pay   |  |   |  |
|---|---|--|---|--|---|--|
| Common<br>Medical Event   | Services You May Need                     | Level 1 Pharmacy- RX Only (You will pay the least) | In-Network<br>Provider<br>(You will pay<br>more)            | Non-Network Provider (You will pay the most)                   | Limitations, Exceptions, & Other Important Information  |  |
| medical attention   | Emergency medical transportation          | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Covered as In-<br><u>Network</u>                               | Non-emergency non-network Ambulance Services are limited to \$50,000 per occurrence.            |  |
|   | Urgent care                               | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Covered as In-<br><u>Network</u>                               | none  |  |
| If you have a hospital stay   | Facility fee (e.g., hospital room)        | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | 60 days/year for Inpatient rehabilitation for In-Network Providers.                             |  |
|   | Physician/surgeon fees                    | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | none  |  |
| If you need<br>mental health,<br>behavioral health,<br>or substance | Outpatient services                       | Not Applicable                                     | Office Visit 0% coinsurance Other Outpatient 0% coinsurance | Office Visit<br>Not covered<br>Other Outpatient<br>Not covered | Office Visit Virtual visits (Telehealth) benefits available. Other Outpatientnone               |  |
| abuse services  | Inpatient services                        | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | none  |  |
|   | Office visits                             | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  |   |  |
| If you are pregnant   | Childbirth/delivery professional services | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |  |
|   | Childbirth/delivery facility services     | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  |   |  |
|   | Home health care                          | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | 60 visits/year In- <u>Network</u><br><u>Providers</u> .   |  |
|   | Rehabilitation services                   | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | *See Therapy Services section.  |  |
| If you need help  | <u>Habilitation services</u>              | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | See Therapy Services section.   |  |
| recovering or<br>have other special<br>health needs                 | Skilled nursing care                      | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | 30 days/admission for skilled nursing services for In-Network Providers.                        |  |
|   | Durable medical equipment                 | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | *See <u>Durable Medical</u> <u>Equipment</u> Section  |  |
|   | Hospice services                          | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | none  |  |
| If your child   | Children's eye exam                       | Not Applicable                                     | No charge   | Not covered  | *See Vision Services section  |  |
| needs dental or   | Children's glasses                        | Not Applicable                                     | No charge   | Not covered  |   |  |
| eye care  | Children's dental check-up                | Not Applicable                                     | 0% <u>coinsurance</u>                                       | Not covered  | *See Dental Services section  |  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/6S7MIND01012023">https://eoc.anthem.com/eocdps/6S7MIND01012023</a>.

#### **Excluded Services & Other Covered Services:**

# Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Cosmetic surgery
- Long-term care
- Routine eye care (Adult)

- Acupuncture
- Dental care (Adult)
- Non-emergency care when traveling outside the U.S.
- Routine foot care

- Bariatric surgery
- Infertility treatment
- Private-duty nursing
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Chiropractic care

• Hearing aids 1 item(s)/ear every 3 years

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Office of the Commissioner of Insurance, 125 South Webster Street, Madison, Wisconsin 53703-3474, (608) 266-3585, (800) 236-8517, (608) 266-3586, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105568, Atlanta GA 30348-5568

Office of the Commissioner of Insurance, 125 South Webster Street, Madison, Wisconsin 53703-3474, (608) 266-3585, (800) 236-8517, (608) 266-3586

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see plan or policy document at https://eoc.anthem.com/eocdps/6S7MIND01012023.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal can hospital delivery)  | are and a                 | Managing Joe's Type 2 Diabe<br>(a year of routine in-network care of<br>controlled condition)  |                           | Mia's Simple Fracture (in-network emergency room visit and follow up care)   |                           |  |
|--|---------------------------|--|---------------------------|--|---------------------------|--|
| <ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>  | \$7,450<br>0%<br>0%<br>0% | <ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>  | \$7,450<br>0%<br>0%<br>0% | <ul> <li>The plan's overall deductible</li> <li>Specialist coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>  | \$7,450<br>0%<br>0%<br>0% |  |
| This EXAMPLE event includes servilike:  Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood in Specialist visit (anesthesia) | ces                       | This EXAMPLE event includes serv like:  Primary care physician office visits (in disease education)  Diagnostic tests (blood work)  Prescription drugs  Durable medical equipment (glucose in the content of the content | acluding                  | This EXAMPLE event includes selike:  Emergency room care (including medical point of the control | ical supplies)<br>es)     |  |
| Total Example Cost   | \$12,700                  | Total Example Cost   | \$5,600                   | Total Example Cost   | \$2,800                   |  |
| In this example, Peg would pay: <u>Cost Sharing</u>  |                           | In this example, Joe would pay:  Cost Sharing  |                           | In this example, Mia would pay:  Cost Sharing  |                           |  |
| Deductibles  | \$7,450                   | Deductibles  | \$5,400                   | Deductibles  | \$2,800                   |  |
| Copayments   | \$0                       | Copayments   | \$0                       | Copayments   | \$0                       |  |
| Coinsurance  | \$0                       | Coinsurance  | \$0                       | Coinsurance  | \$0                       |  |
| What isn't covered   |                           | What isn't covered   |                           | What isn't covered   |                           |  |
| Limits or exclusions   | \$60                      | Limits or exclusions   | \$20                      | Limits or exclusions   | \$0                       |  |
| The total Peg would pay is   | \$7,510                   | The total Joe would pay is   | \$5,420                   | The total Mia would pay is   | \$2,800                   |  |

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 748-1813

**Amharic (አማርኛ)**: ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ <u>እር</u>ዳታ <u>እና ይህን </u> መረጃ በነጻ የማ**ማ**ኘት መብት አለዎት። አስተርዓሚ ለማና**ን**ር (855) 748-1813 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 1813-748 (855).

**Armenian (հայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 748-1813։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (855) 748-1813.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন খাকে, তাংলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪55) 748-1813 –তি কল করুন।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (855) 748-1813 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(855) 748-1813。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (855) 748-1813.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 748-1813.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 748-1813.

**German (Deutsch):** Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 748-1813.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 748-1813.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (855) 748-1813.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 748-1813.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(855) 748-1813

**Hmong (White Hmong):** Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (855) 748-1813.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (855) 748-1813.

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