The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/8NX4SMG01012025. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/or call (855) 748-1805</u> to request a copy.

| Important Questions | Answers | Why This Matters: |
|------------------------------|---|--|
| What is the overall | \$2,000/person or \$4,000/family | Generally, you must pay all of the costs from providers up to the deductible amount before |
| deductible? | for In-Network Providers. | this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family |
| | | deductible must be met before the plan begins to pay. |
| Are there services | Yes. Preventive Care. Vision. For | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. |
| covered before you | more information see below. | But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> |
| meet your <u>deductible?</u> | | services without cost sharing and before you meet your deductible. See a list of covered |
| | | preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other | No. | You don't have to meet <u>deductibles</u> for specific services. |
| deductibles for | | |
| specific services? | | |
| What is the out-of- | \$4,600/person or \$9,200/family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have |
| pocket limit for this | for In-Network Providers. | other family members in this plan, the overall family out-of-pocket limit must be met. |
| plan? | | |
| What is not included | Premiums, balance-billing | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| in the <u>out-of-pocket</u> | charges, and health care this <u>plan</u> | |
| <u>limit</u> ? | doesn't cover. | |
| Will you pay less if | Yes. See | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| you use a <u>network</u> | www.anthem.com/find- | network. You will pay the most if you use an Out-of-Network Provider, and you might |
| provider? | care/?alphaprefix=ZZG | receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your |
| | or call (855) 748-1805 for a list of | <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u> |
| | network providers. Benefits may | <u>Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get |
| | be limited by Site of Service. | services. |
| | Costs may vary by site of service | |
| | and how the <u>provider</u> bills. | |

| Do you need a referral | No | Voy gan see the appointed you also see without a reformal |
|------------------------|-----|--|
| Do you need a referral | No. | You can see the <u>specialist</u> you choose without a <u>reterral</u> . |
| to see a specialist? | | |

A

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| | | | What You Will Pay | | |
|---|--|---|---|--|---|
| Common Medical Event | Services You May Need | Level 1 Pharmacy- RX Only (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you visit a | Primary care visit to treat an injury or illness | Not Applicable | PPC 0% <u>coinsurance</u> PCP \$20/visit | Not covered | Please see http://www.anthem.com for a list of Preferred Primary Care (PPC) Providers. Copayment waived after deductible is met for members under 19 years old. Virtual visits (Telehealth) benefits available. |
| health care provider's office | Specialist visit | Not Applicable | \$40/visit | Not covered | Virtual visits (Telehealth) benefits available. |
| or clinic | Preventive care/screening/immunization | Not Applicable | No charge | Not covered | Prescribed FDA approved contraceptives are not subject to cost shares. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Lab – Office Not Applicable X-Ray – Office Not Applicable | Lab – Office 0% <u>coinsurance</u> X-Ray – Office 10% <u>coinsurance</u> | Lab – Office Not covered X-Ray – Office Not covered | none |
| | Imaging (CT/PET scans, MRIs) | Not Applicable | 10% <u>coinsurance</u> | Not covered | none |
| If you need drugs to treat your illness or condition | Typically Lower Cost Generic (Tier 1a) | \$2/prescription (retail) and \$4/prescription (home delivery) | \$12/prescription (retail only) | Not covered (retail and home delivery) | For more information, refer to "Select Drug List" at http://www.anthem.com/pharm acvinformation/ |
| More information about prescription | Typically Generic (Tier 1b) | \$20/prescription (retail) and | \$30/prescription (retail only) | Not covered (retail and home delivery) | *See Prescription Drug section. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/8NX4SMG01012025.

| | | | What You Will Pay | | |
|--|--|--|--|---|--|
| Common Medical Event | Services You May Need | Level 1 Pharmacy- RX Only (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| drug coverage is available at | | \$40/prescription (home delivery) | | | |
| http://www.anthe m.com/pharmacyi nformation/ | Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2) | \$60/prescription (retail) and \$120/prescription (home delivery) | \$70/prescription (retail only) | Not covered (retail and home delivery) | |
| | Typically Non-Preferred Brand and Generic drugs (Tier 3) | 30% coinsurance up to \$400/prescription (retail) and 30% coinsurance up to \$800/prescription (home delivery) | 40% <u>coinsurance</u> up to \$500/prescription (retail only) | Not covered (retail and home delivery) | |
| | Typically Preferred Specialty (brand and generic) (Tier 4) | 40% <u>coinsurance</u> up to \$550/prescription (retail and home delivery) | 50% <u>coinsurance</u> up to \$650/prescription (retail only) | Not covered (retail and home delivery) | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Not Applicable | 10% <u>coinsurance</u> | Not covered | \$250/visit for Ambulatory Surgical Center. |
| surgery | Physician/surgeon fees | Not Applicable | 10% <u>coinsurance</u> | Not covered | none |
| | Emergency room care | Not Applicable | \$350/visit | Covered as In- <u>Network</u> | Copayment waived if admitted. |
| If you need immediate medical attention | Emergency medical transportation | Not Applicable | 10% <u>coinsurance</u> | Covered as In- <u>Network</u> | Non-emergency <u>Out-of-</u> <u>Network</u> Ambulance Services are limited to \$50,000 per trip. |
| medical attention | <u>Urgent care</u> | Not Applicable | \$100/visit | Covered as In- <u>Network</u> | In-Network Urgent Care benefit limited to preferred New Hampshire locations. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | Not Applicable | 10% <u>coinsurance</u> | Not covered | 100 days/benefit period for Inpatient rehabilitation and skilled nursing services combined for In-Network Providers. |

^{*} For more information about limitations and exceptions, see the \underline{plan} or policy document at $\underline{https://eoc.anthem.com/eocdps/8NX4SMG01012025}$.

| | | | What You Will Pay | | |
|---|---|--|---|--|--|
| Common Medical Event | Services You May Need | Level 1 Pharmacy- RX Only (You will pay the least) | In-Network Provider (You will pay more) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Physician/surgeon fees | Not Applicable | 10% <u>coinsurance</u> | Not covered | none |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Not Applicable | Office Visit \$20/visit Other Outpatient 10% coinsurance | Office Visit Not covered Other Outpatient Not covered | Office Visit <u>Copayment</u> waived after <u>deductible</u> is met for members under 19 years old. Virtual visits (Telehealth) benefits available. Other Outpatient none |
| | Inpatient services | Not Applicable | 10% <u>coinsurance</u> | Not covered | none |
| | Office visits | Not Applicable | 10% <u>coinsurance</u> | Not covered | Cost sharing does not apply for |
| If you are pregnant | Childbirth/delivery professional services | Not Applicable | 10% coinsurance | Not covered | In-Network preventive services. Depending on the type of |
| | Childbirth/delivery facility services | Not Applicable | 10% <u>coinsurance</u> | Not covered | services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Postpartum office visits are part of the professional maternity services. |
| | Home health care | Not Applicable | 10% <u>coinsurance</u> | Not covered | none |
| | Rehabilitation services | Not Applicable | \$20/visit | Not covered | *C 'T'I |
| | Habilitation services | Not Applicable | \$20/visit | Not covered | *See Therapy Services section. |
| If you need help recovering or have other special health needs | Skilled nursing care | Not Applicable | 10% <u>coinsurance</u> | Not covered | 100 days/benefit period for Inpatient rehabilitation and skilled nursing services combined for In-Network Providers. |
| | Durable medical equipment | Not Applicable | 10% <u>coinsurance</u> | Not covered | *See <u>Durable Medical</u> <u>Equipment</u> section. |
| | Hospice services | Not Applicable | 0% <u>coinsurance</u> | Not covered | none |
| If your child | Children's eye exam | Not Applicable | No charge | Not covered | *See Vision Services section. |
| needs dental or | Children's glasses | Not Applicable | No charge | Not covered | |
| eye care | Children's dental check-up | Not Applicable | 0% <u>coinsurance</u> | Not covered | *See Dental Services section. |

^{*} For more information about limitations and exceptions, see the \underline{plan} or policy document at $\underline{https://eoc.anthem.com/eocdps/8NX4SMG01012025}$.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Non-emergency care when traveling outside the U.S.
- Weight loss programs

- Dental care (Adult)
- Private-duty nursing

- Long-term care
 - Routine foot care unless medically necessary

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Abortion
- Chiropractic care
- Routine eye care (Adult) 1 exam/benefit period
- Acupuncture 20 visits/benefit period
- Hearing aids

- Bariatric surgery
- Infertility treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New Hampshire Insurance Department, 21 So Fruit St, Suite 14, Concord, NH 03301, Consumer Hotline (800) 852-3416, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 518, North Haven, CT 06473-0518

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

New Hampshire Insurance Department, 21 So Fruit St, Suite 14, Concord, NH 03301, Consumer Hotline (800) 852-3416

Additionally, a consumer assistance program can help you file your appeal. Contact New Hampshire State Insurance Department 21 South Fruit Street, Suite 14, Concord, NH 03301, (800) 852-3416, TTY/TDD Relay Services: (800) 735-2964, http://www.nh.gov/insurance/, consumerservices@ins.nh.gov

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/8NX4SMG01012025.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the costsharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby |
|--|
| (9 months of in-network pre-natal care and a |
| hospital delivery) |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$2,000 |
|---------------------------------|---------|
| Specialist copayment | \$40 |
| Hospital (facility) coinsurance | 10% |
| Other coinsurance | 0% |

| ■ The plan's overall deductible | \$2,000 |
|---------------------------------|---------|
| Specialist copayment | \$40 |
| Hospital (facility) coinsurance | 10% |
| Other coinsurance | 0% |

| ■ The plan's overall deductible | \$2,000 |
|-----------------------------------|---------|
| ■ Specialist copayment | \$40 |
| ■ Hospital (facility) coinsurance | 10% |
| Other coinsurance | 0% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| This EXAMPLE event includes service | es |
|-------------------------------------|----|
| like: | |

Emergency room care (including medical supplies) Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$12,700 |
|--------------------|----------|
|--------------------|----------|

| Total I | Example Cost | \$5,600 |
|---------|--------------|---------|
| | | |

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

In this example, Peg would pay:

| Cost Sharing | | | |
|----------------------------|---------|--|--|
| <u>Deductibles</u> | \$2,000 | | |
| <u>Copayments</u> | \$10 | | |
| Coinsurance | \$1,000 | | |
| What isn't covered | | | |
| Limits or exclusions | \$60 | | |
| The total Peg would pay is | \$3,070 | | |

| In this examp | le, J | oe | woul | ld | l pay: |
|---------------|-------|----|-------|----|--------|
| | | Ca | at Sh | _ | min a |

| <u>Cost Sharing</u> | |
|----------------------------|---------|
| <u>Deductibles</u> | \$2,000 |
| Copayments | \$1,200 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$3,220 |
| | |

| In thi | is example, | Mia would | pay: |
|--------|-------------|-----------|------|
| | | | |

| in tins example, wha would pay. | | | | |
|---------------------------------|---------|--|--|--|
| Cost Sharing | | | | |
| <u>Deductibles</u> | \$2,000 | | | |
| <u>Copayments</u> | \$200 | | | |
| Coinsurance | \$20 | | | |
| What isn't covered | | | | |
| Limits or exclusions | \$0 | | | |
| The total Mia would pay is | \$2,220 | | | |

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 748-1805

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 1805-748 (855).

Armenian (hայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 748-1805։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpɔ̃ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (855) 748-1805.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন খাকে, তাংলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪55) 748-1805 –তি কল করুন।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (855) 748-1805 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(855) 748-1805。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (855) 748-1805.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 748-1805.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (855) 748-1805 تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 748-1805.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 748-1805.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 748-1805.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (855) 748-1805.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 748-1805.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(855) 748-1805

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (855) 748-1805.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (855) 748-1805.

Ilokano (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (855) 748-1805.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (855) 748-1805.

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