The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, <u>https://eoc.anthem.com/eocdps/6UQ1SMG01012023</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (855) 330-1103 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall <u>deductible</u> ? | \$3,000/person or \$6,000/family for In- <u>Network Providers</u> . \$6,000/person or \$12,000/family for Non- <u>Network Providers</u> . | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible?</u> | Yes. Primary Care. <u>Specialist</u> Visit. <u>Preventive Care</u> . Vision. For more information see below. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | Yes. \$250/person or \$500/family for <u>Prescription</u> <u>Drugs</u> . There are no other specific <u>deductibles</u> . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | \$6,000/person or \$12,000/family for In- <u>Network</u> <u>Providers</u> . \$12,000/person or \$24,000/family for Non- <u>Network Providers</u> . | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes, Preferred Blue PPO. See <u>www.anthem.com</u> or call (855) 330-1103 for a list of <u>network</u> <u>providers.</u> Benefits may be limited by Site of Service. Costs may vary by site of service and | This plan uses a provider network. You will pay less if you use a provider in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> |

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| | how the provider bills. | for some services (such as lab work). Check with your provider before you get services. |
|-------------------------------|-------------------------|---|
| Do you need a <u>referral</u> | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |
| to see a <u>specialist</u> ? | | |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | Services You May Need | | What You Will Pay | | | |
|--|--|--|--|--|--|--|
| Common Medical Event | | Level 1 Pharmacy- RX Only (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | Not Applicable | PCP \$25/visit deductible does not apply PPC \$5/visit deductible does not apply | 20% <u>coinsurance</u> | Please see <u>http://www.anthem.com</u> for a list of <u>Preferred Primary Care</u> (PPC) <u>Providers</u> . Virtual visits (Telehealth) benefits available. | |
| If you visit a health care provider's office | <u>Specialist</u> visit | \$50/visit | | 20% coinsurance | Virtual visits (Telehealth) benefits available. | |
| or clinic | Preventive care/screening/ immunization | Not Applicable | No charge | 20% <u>coinsurance</u> | Prescribed FDA approved contraceptives are not subject to cost-shares.You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Lab – Office Not Applicable X-Ray – Office Not Applicable | Lab – Office No charge X-Ray – Office 0% <u>coinsurance</u> | Lab – Office 20% <u>coinsurance</u> X-Ray – Office 20% <u>coinsurance</u> | none | |
| | Imaging (CT/PET scans, MRIs) | Not Applicable | 0% <u>coinsurance</u> | 20% coinsurance | none | |
| If you need drugs to treat your illness or condition More information about <u>prescription</u> | Tier 1a - Typically Lower Cost Generic | \$3/prescription, Prescription Drug <u>deductible</u> does not apply (retail) and \$8/prescription, Prescription Drug | \$13/prescription, Prescription Drug <u>deductible</u> does not apply (retail only) | 50% <u>coinsurance</u> , Prescription Drug <u>deductible</u> does not apply (retail only) | For more information, refer to "Select Drug List" at http://www.anthem.com/pharm acyinformation/ *See Prescription Drug section | |

* For more information about limitations and exceptions, see **plan** or policy document at <u>https://eoc.anthem.com/eocdps/6UQ1SMG01012023</u>.

| | | | What You Will Pay | | |
|--|--|--|---|--|---|
| Common Medical Event | Services You May Need | Level 1 Pharmacy- RX Only (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| drug coverage is available at http://www.anthe | | deductible does not apply (home delivery) | | | |
| m.com/pharmacyi nformation/ | Tier 1b - Typically Generic | \$25/prescription, Prescription Drug deductible does not apply (retail) and \$63/prescription, Prescription Drug deductible does not apply (home delivery) | \$35/prescription, Prescription Drug <u>deductible</u> does not apply (retail only) | 50% <u>coinsurance</u> , Prescription Drug <u>deductible</u> does not apply (retail only) | |
| | Tier 2 - Typically Preferred Brand & Non-Preferred Generic Drugs | \$80/prescription, Prescription Drug <u>deductible</u> applies (retail) and \$240/prescription, Prescription Drug <u>deductible</u> applies (home delivery) | \$90/prescription, Prescription Drug <u>deductible</u> applies (retail only) | 50% <u>coinsurance</u> , Prescription Drug <u>deductible</u> applies (retail only) | |
| | Tier 3 - Typically Non-Preferred Brand and Generic drugs | 30% <u>coinsurance</u> up to \$400/prescription, Prescription Drug <u>deductible</u> applies (retail) and 30% <u>coinsurance</u> up to \$1,200/prescriptio n, Prescription Drug <u>deductible</u> applies (home delivery) | 40% <u>coinsurance</u> up to \$500/prescription, Prescription Drug <u>deductible</u> applies (retail only) | 50% <u>coinsurance</u> , Prescription Drug <u>deductible</u> applies (retail only) | |
| | Tier 4 - Typically Preferred Specialty (brand and generic) | 40% <u>coinsurance</u> | 50% <u>coinsurance</u> | 50% <u>coinsurance</u> , Prescription Drug | |
| | operate (brand and generic) | up to | up to | r resemption Drug | |

* For more information about limitations and exceptions, see **plan** or policy document at <u>https://eoc.anthem.com/eocdps/6UQ1SMG01012023</u>.

| | | | What You Will Pay | | |
|---|--|--|--|--|--|
| Common Medical Event | Services You May Need | Level 1 Pharmacy- RX Only (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | \$550/prescription, Prescription Drug <u>deductible</u> applies (retail and home delivery) | \$650/prescription, Prescription Drug <u>deductible</u> applies (retail only) | <u>deductible</u> applies (retail only) | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Not Applicable | \$500/visit | 20% coinsurance | none |
| surgery | Physician/surgeon fees | Not Applicable | 0% <u>coinsurance</u> | 20% coinsurance | none |
| | Emergency room care | Not Applicable | \$350/visit | Covered as In- <u>Network</u> | Copay waived if admitted. |
| If you need immediate medical attention | Emergency medical transportation | Not Applicable | 0% <u>coinsurance</u> | Covered as In- <u>Network</u> | Non-emergency non- <u>network</u> Ambulance Services are limited to \$50,000 per trip. |
| | Urgent care | Not Applicable | \$100/visit <u>deductible</u> does not apply | 20% coinsurance | In- <u>Network Urgent Care</u> benefit limited to preferred New Hampshire locations. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | Not Applicable | 0% <u>coinsurance</u> | 20% coinsurance | 100 days/benefit period for Inpatient physical medicine, rehabilitation including day rehabilitation programs for In- <u>Network</u> and Non- <u>Network</u> <u>Providers</u> combined. |
| | Physician/surgeon fees | Not Applicable | 0% coinsurance | 20% coinsurance | none |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Not Applicable | Office Visit \$25/visit deductible does not apply Other Outpatient 0% coinsurance | Office Visit 20% <u>coinsurance</u> Other Outpatient 20% <u>coinsurance</u> | Office Visit Virtual visits (Telehealth) benefits available. Other Outpatient none |
| | Inpatient services | Not Applicable | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | none |
| If you are | Office visits | Not Applicable | 0% coinsurance | 20% coinsurance | In-Network preventive services, |
| If you are pregnant | Childbirth/delivery professional services | Not Applicable | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | routine prenatal office visits and other preventive prenatal care |

* For more information about limitations and exceptions, see **plan** or policy document at <u>https://eoc.anthem.com/eocdps/6UQ1SMG01012023</u>.

| | Services You May Need | | What You Will Pay | | | |
|--|--|--|--|---|--|--|
| Common Medical Event | | Level 1 Pharmacy- RX Only (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Childbirth/delivery facility services | Not Applicable | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | and <u>screenings</u> are covered at 100%. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Postpartum office visits are part of the professional maternity services. | |
| | Home health care | Not Applicable | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | none | |
| If you need help recovering or have other special health needs | Rehabilitation services | Not Applicable | \$25/visit deductible does not apply | 20% coinsurance | *See Therapy Services section. 100 days/benefit period for skilled nursing services for In- <u>Network</u> and Non-<u>Network</u> <u>Providers</u> combined. | |
| | Habilitation services | Not Applicable | \$25/visit deductible does not apply | 20% coinsurance | | |
| | Skilled nursing care | Not Applicable | 0% <u>coinsurance</u> | 20% coinsurance | | |
| | Durable medical equipment | Not Applicable | 0% <u>coinsurance</u> | 20% coinsurance | *See <u>Durable Medical</u> <u>Equipment</u> Section | |
| | Hospice services | Not Applicable | 0% <u>coinsurance</u> | 20% <u>coinsurance</u> | none | |
| If your child needs dental or eye care | Children's eye exam | Not Applicable | No charge | \$0 <u>copayment</u> up to <u>plan</u> 's Maximum <u>Allowed Amount</u> | *See Vision Services section | |
| | Children's glasses | Not Applicable | No charge | \$0 <u>copayment</u> up to <u>plan</u> 's Maximum <u>Allowed Amount</u> | See vision services section | |
| | Children's dental check-up | Not Applicable | 0% <u>coinsurance</u> | 30% coinsurance | *See Dental Services section | |

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/6UQ1SMG01012023</u>.

| Services Your <u>Plan</u> Generally Does NOT Cove excluded services.) | r (Check your policy or <u>plan</u> document for mo | ore information and a list of any other |
|--|---|--|
| Cosmetic surgery | • Dental care (Adult) | • Long-term care |
| Private-duty nursing | • Routine foot care unless <u>medically</u> | Weight loss programs |
| | necessary | |
| Other Covered Services (Limitations may appl | y to these services. This isn't a complete list. | Please see your <u>plan</u> document.) |
| Abortion | • Acupuncture 20 visits/benefit period | Bariatric surgery |
| ADDITION | • Reupuncture 20 visits/ benefit period | • Danathe surgery |
| | Hearing aids | Infertility treatment |
| | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New Hampshire Insurance Department, 21 So Fruit St, Suite 14, Concord, NH 03301, Consumer Hotline (800) 852-3416, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <u>www.dol.gov/ebsa/healthreform</u>, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 518, North Haven, CT 06473-0518

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

New Hampshire Insurance Department, 21 So Fruit St, Suite 14, Concord, NH 03301, Consumer Hotline (800) 852-3416

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/6UQ1SMG01012023</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/6UQ1SMG01012023</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery) | re and a | Managing Joe's Type 2 Diabe (a year of routine in-network care of controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|----------|--|---------|---|---------|
| The plan's overall deductible \$3,000 Specialist copayment \$50 Hospital (facility) coinsurance 0% Other coinsurance 0% This EXAMPLE event includes services | | The plan's overall <u>deductible</u> \$3,000 <u>Specialist copayment</u> \$50 Hospital (facility) <u>coinsurance</u> 0% Other <u>coinsurance</u> 0% This EXAMPLE event includes services | | The plan's overall <u>deductible</u> \$3,00 <u>Specialist copayment</u> \$50 Hospital (facility) <u>coinsurance</u> 0% Other <u>coinsurance</u> 0% This EXAMPLE event includes services | |
| like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services | | like: <u>Primary care physician</u> office visits (<i>in disease education</i>) | cluding | like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) | |
| Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>) | | Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter) | | Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <u>Cost Sharing</u> | | Cost Sharing | | <u>Cost Sharing</u> | |
| Deductibles | \$3,000 | Deductibles | \$250 | Deductibles | \$2,100 |
| <u>Copayments</u> | \$10 | <u>Copayments</u> | \$2,000 | <u>Copayments</u> | \$300 |
| Coinsurance | \$0 | <u>Coinsurance</u> | \$0 | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$3,070 | The total Joe would pay is | \$2,270 | The total Mia would pay is | \$2,400 |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 330-1103

Amharic (**አጣርኛ**): ስለዚህ ሰነድ ጣንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን ጦረጃ በነጻ የጣግኘት ጦብት አለዎት። አስተርጓሚ ለማናንር (855) 330-1103 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 1103-330 (855) .

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 330-1103։

Bassa (Băsóð Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (855) 330-1103.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন থাকে, তাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজল দোভাষীর সাথে কথা ব্লার জন্য (855) 330-1103 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (855) 330-1103 သို့ ခေါ်ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(855) 330-1103。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (855) 330-1103.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 330-1103.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (853) 330-1103 (855) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 330-1103.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 330-1103.

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Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ(855) 330-1103 ។

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