

of coverage, <u>https://eoc.anthem.com/eocdps/9ZD5SMG01012024</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (855) 748-1805 to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall <u>deductible</u> ?                                     | \$5,000/person or \$10,000/family<br>for In- <u>Network</u> <u>Providers</u> .   | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before<br>this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member<br>must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid<br>by all family members meets the overall family <u>deductible</u> .   |
| Are there services<br>covered before you<br>meet your <u>deductible?</u>    | Yes. Preventive Care. Vision. For more information see below.  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .              |
| Are there other<br><u>deductibles</u> for<br>specific services?             | Yes. \$50 /person for Dental Tier<br>2 In- <u>Network</u> <u>Providers</u> . There<br>are no other specific <u>deductibles</u> .   | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.   |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this<br><u>plan</u> ? | \$7,250/person or \$14,500/family<br>for In- <u>Network Providers</u> .  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included<br>in the <u>out-of-pocket</u><br><u>limit</u> ?       | Premiums, balance-billing<br>charges, and health care this <u>plan</u><br>doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if<br>you use a <u>network</u><br><u>provider</u> ?       | Yes. See<br><u>www.anthem.com/find-</u><br><u>care/?alphaprefix=YGP</u><br>or call (855) 748-1805 for a list of<br><u>network providers.</u> Benefits may<br>be limited by Site of Service.<br>Costs may vary by site of service | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |

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|                               | and how the provider bills. |  |
|-------------------------------|-----------------------------|--|
| Do you need a <u>referral</u> | No.                         | You can see the <u>specialist</u> you choose without a <u>referral</u> . |
| to see a specialist?          |                             |  |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   |  |   | What You Will Pay   |  |  |
|---|--|---|---|--|--|
| Common<br>Medical Event   | Services You May Need                            | Level 1<br>Pharmacy- RX<br>Only<br>(You will pay the<br>least)            | In-Network<br>Provider<br>(You will pay<br>more)                                  | Non-Network<br>Provider<br>(You will pay the<br>most)        | Limitations, Exceptions, &<br>Other Important Information  |
|   | Primary care visit to treat an injury or illness | Not Applicable  | PPC<br>0% <u>coinsurance</u><br>PCP<br>\$40/visit                                 | Not covered  | Please see<br><u>http://www.anthem.com</u> for a<br>list of <u>Preferred Primary Care</u><br>(PPC) <u>Providers</u> . Virtual visits<br>(Telehealth) benefits available.   |
| If you visit a  | <u>Specialist</u> visit                          | Not Applicable  | \$60/visit  | Not covered  | Virtual visits (Telehealth) benefits available.  |
| health care<br>provider's office<br>or clinic   | Preventive care/screening/<br>immunization       | Not Applicable  | No charge   | Not covered  | Prescribed FDA approved<br>contraceptives are not subject to<br>cost shares. You may have to pay<br>for services that aren't<br>preventive. Ask your provider if<br>the services needed are<br>preventive. Then check what<br>your <u>plan</u> will pay for. |
| If you have a test  | Diagnostic test (x-ray, blood work)              | Lab – Office<br>Not Applicable<br>X-Ray – Office<br>Not Applicable        | Lab – Office<br>0% <u>coinsurance</u><br>X-Ray – Office<br>20% <u>coinsurance</u> | Lab – Office<br>Not covered<br>X-Ray – Office<br>Not covered | none   |
| TC 1.1  | Imaging (CT/PET scans, MRIs)                     | Not Applicable  | 20% coinsurance   | Not covered  | none   |
| If you need drugs<br>to treat your<br>illness or<br>condition<br>More information<br>about prescription<br>drug coverage is<br>available at | Typically Lower Cost Generic<br>(Tier 1a)        | \$3/prescription<br>(retail) and<br>\$6/prescription<br>(home delivery)   | \$13/prescription<br>(retail only)  | Not covered (retail<br>and home delivery)                    | For more information, refer to<br>"Select Drug List" at<br>http://www.anthem.com/pharm   |
|   | Typically Generic (Tier 1b)                      | \$25/prescription<br>(retail) and<br>\$50/prescription<br>(home delivery) | \$35/prescription<br>(retail only)  | Not covered (retail<br>and home delivery)                    | <u>acyinformation/</u><br>*See Prescription Drug section   |

\* For more information about limitations and exceptions, see the **plan** or policy document at <u>https://eoc.anthem.com/eocdps/9ZD5SMG01012024</u>.

Page 2 of 12

|  |  | What You Will Pay  |  |   |  |
|--|--|--|--|---|--|
| Common<br>Medical Event                            | Services You May Need  | Level 1<br>Pharmacy- RX<br>Only<br>(You will pay the<br>least)   | In-Network<br>Provider<br>(You will pay<br>more)                       | Non-Network<br>Provider<br>(You will pay the<br>most) | Limitations, Exceptions, &<br>Other Important Information  |
| http://www.anthe<br>m.com/pharmacyi<br>nformation/ | Typically Preferred Brand &<br>Non-Preferred Generic Drugs<br>(Tier 2) | \$80/prescription<br>(retail) and<br>\$160/prescription<br>(home delivery)   | \$90/prescription<br>(retail only)                                     | Not covered (retail<br>and home delivery)             |  |
|  | Typically Non-Preferred Brand<br>and Generic drugs (Tier 3)            | 30% <u>coinsurance</u><br>up to<br>\$400/prescription<br>(retail) and 30%<br><u>coinsurance</u> up to<br>\$800/prescription<br>(home delivery) | 40% <u>coinsurance</u><br>up to<br>\$500/prescription<br>(retail only) | Not covered (retail<br>and home delivery)             |  |
|  | Typically Preferred <u>Specialty</u><br>(brand and generic) (Tier 4)   | 40% <u>coinsurance</u><br>up to<br>\$550/prescription<br>(retail and home<br>delivery)   | 50% <u>coinsurance</u><br>up to<br>\$650/prescription<br>(retail only) | Not covered (retail<br>and home delivery)             |  |
| If you have outpatient                             | Facility fee (e.g., ambulatory surgery center)                         | Not Applicable   | 20% coinsurance  | Not covered   | \$250/visit for Ambulatory<br>Surgical Center.   |
| surgery  | Physician/surgeon fees   | Not Applicable   | 20% <u>coinsurance</u>   | Not covered   | none   |
|  | Emergency room care  | Not Applicable   | \$350/visit  | Covered as In-<br><u>Network</u>                      | Copayment waived if admitted.  |
| If you need<br>immediate<br>medical attention      | Emergency medical<br>transportation                                    | Not Applicable   | 20% coinsurance  | Covered as In-<br><u>Network</u>                      | Non-emergency Non- <u>Network</u><br>Ambulance Services are limited<br>to \$50,000 per trip.   |
|  | Urgent care  | Not Applicable   | \$100/visit  | Covered as In-<br><u>Network</u>                      | In- <u>Network Urgent Care</u> benefit<br>limited to preferred New<br>Hampshire locations.   |
| If you have a<br>hospital stay                     | Facility fee (e.g., hospital room)                                     | Not Applicable   | 20% <u>coinsurance</u>   | Not covered   | 100 days/benefit period for<br>Inpatient physical medicine,<br>rehabilitation including day<br>rehabilitation programs for In-<br><u>Network Providers</u> . |
|  | Physician/surgeon fees   | Not Applicable   | 20% <u>coinsurance</u>   | Not covered   | none   |

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/9ZD5SMG01012024</u>.

|   |   |  | What You Will Pay  |   |   |  |
|---|---|--|--|---|---|--|
| Common<br>Medical Event   | Services You May Need                     | Level 1<br>Pharmacy- RX<br>Only<br>(You will pay the<br>least) | In-Network<br>Provider<br>(You will pay<br>more)                         | Non-Network<br>Provider<br>(You will pay the<br>most)                         | Limitations, Exceptions, &<br>Other Important Information   |  |
| If you need<br>mental health,<br>behavioral health,<br>or substance<br>abuse services | Outpatient services                       | Not Applicable   | Office Visit<br>\$25/visit<br>Other Outpatient<br>20% <u>coinsurance</u> | Office Visit<br>Not covered<br>Other Outpatient<br>Not covered                | Office Visit<br>Virtual visits (Telehealth)<br>benefits available.<br>Other Outpatient<br>none  |  |
| abuse services  | Inpatient services                        | Not Applicable   | 20% coinsurance  | Not covered   | none  |  |
|   | Office visits                             | Not Applicable   | 20% coinsurance  | Not covered   | Cost sharing does not apply for   |  |
|   | Childbirth/delivery professional services | Not Applicable   | 20% coinsurance  | Not covered   | In- <u>Network preventive services</u> .<br>Depending on the type of  |  |
| If you are<br>pregnant  | Childbirth/delivery facility<br>services  | Not Applicable   | 20% coinsurance  | Not covered   | services, a <u>copayment</u> ,<br><u>coinsurance</u> or <u>deductible</u> may<br>apply. Maternity care may<br>include tests and services<br>described elsewhere in the SBC<br>(i.e., ultrasound). Postpartum<br>office visits are part of the<br>professional maternity services. |  |
|   | Home health care                          | Not Applicable   | 20% <u>coinsurance</u>   | Not covered   | none  |  |
|   | Rehabilitation services                   | Not Applicable   | \$40/visit   | Not covered   | ¥C 111 C  |  |
| If you need help  | Habilitation services                     | Not Applicable   | \$40/visit   | Not covered   | *See Therapy Services section.  |  |
| recovering or<br>have other<br>special health<br>needs                                | Skilled nursing care                      | Not Applicable   | 20% coinsurance  | Not covered   | 100 days/benefit period for<br>skilled nursing services for In-<br><u>Network Providers</u> .   |  |
|   | Durable medical equipment                 | Not Applicable   | 20% coinsurance  | Not covered   | *See <u>Durable Medical</u><br><u>Equipment</u> Section   |  |
|   | Hospice services                          | Not Applicable   | 0% coinsurance   | Not covered   | none  |  |
| If your child<br>needs dental or<br>eye care  | Children's eye exam                       | Not Applicable   | No charge  | \$0 <u>copayment</u> up<br>to <u>plan</u> 's Maximum<br><u>Allowed Amount</u> | *See Vision Services section  |  |
|   | Children's glasses                        | Not Applicable   | No charge  | \$0 <u>copayment</u> up<br>to <u>plan</u> 's Maximum<br><u>Allowed Amount</u> |   |  |
|   | Children's dental check-up                | Not Applicable   | No charge  | No charge   | *See Dental Services section  |  |

\* For more information about limitations and exceptions, see the **plan** or policy document at <u>https://eoc.anthem.com/eocdps/9ZD5SMG01012024</u>.

#### **Excluded Services & Other Covered Services:**

| Services Your <u>Plan</u> Generally Does NOT Cover<br><u>excluded services</u> .) | r (Check your policy or <u>plan</u> document for more i   | nformation and a list of any other  |  |  |  |  |  |
|---|---|---|--|--|--|--|--|
| <ul><li>Cosmetic surgery</li><li>Private-duty nursing</li></ul>                   | <ul> <li>Long-term care</li> <li>Routine foot care unless <u>medically necessary</u></li> </ul>                                     | <ul><li>Non-emergency care when traveling outside<br/>the U.S.</li><li>Weight loss programs</li></ul> |  |  |  |  |  |
| Other Covered Services (Limitations may apply                                     | Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.) |   |  |  |  |  |  |
| • Abortion  | • Acupuncture 20 visits/benefit period  | Bariatric surgery   |  |  |  |  |  |
| Chiropractic care 36 visits/benefit period  | • Dental care (Adult)   | Hearing aids  |  |  |  |  |  |
| Infertility treatment   | • Routine eye care (Adult) 1 exam/benefit period  |   |  |  |  |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New Hampshire Insurance Department, 21 So Fruit St, Suite 14, Concord, NH 03301, Consumer Hotline (800) 852-3416, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), <u>www.dol.gov/ebsa/healthreform</u>, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 518, North Haven, CT 06473-0518

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

New Hampshire Insurance Department, 21 So Fruit St, Suite 14, Concord, NH 03301, Consumer Hotline (800) 852-3416

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u>-sharing amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal ca<br>hospital delivery)  | re and a                     | Managing Joe's Type 2 Diabe<br>(a year of routine in-network care of<br>controlled condition)  |                              | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care)   |                              |
|--|------------------------------|--|------------------------------|--|------------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$5,000<br>\$60<br>20%<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$5,000<br>\$60<br>20%<br>0% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>                             | \$5,000<br>\$60<br>20%<br>0% |
| This EXAMPLE event includes servit<br>like:<br><u>Specialist</u> office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Service<br>Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i><br><u>Specialist</u> visit ( <i>anesthesia</i> ) | es                           | This EXAMPLE event includes services         like:         Primary care physician office visits (including disease education)         Diagnostic tests (blood work)         Prescription drugs         Durable medical equipment (glucose meter) |                              | This EXAMPLE event includes services<br>like:<br>Emergency room care (including medical supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches)<br>Rehabilitation services (physical therapy) |                              |
| Total Example Cost   | \$12,700                     | Total Example Cost   | \$5,600                      | Total Example Cost   | \$2,800                      |
| In this example, Peg would pay:<br><u>Cost Sharing</u>   |                              | In this example, Joe would pay:<br><u>Cost Sharing</u>   |                              | In this example, Mia would pay:<br><u>Cost Sharing</u>   |                              |
| Deductibles  | \$5,000                      | Deductibles  | \$5,000                      | Deductibles  | \$2,800                      |
| <u>Copayments</u>  | \$10                         | <u>Copayments</u>  | \$200                        | Copayments   | \$0                          |
| Coinsurance  | \$1,500                      | Coinsurance  | \$0                          | Coinsurance  | \$0                          |
| What isn't covered   |                              | What isn't covered   |                              | What isn't covered   |                              |
| Limits or exclusions   | \$60                         | Limits or exclusions   | \$20                         | Limits or exclusions   | \$0                          |
| The total Peg would pay is   | \$6,570                      | The total Joe would pay is   | \$5,220                      | The total Mia would pay is   | \$2,800                      |

### (TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 748-1805

Amharic (**አጣርኛ**): ስለዚህ ሰነድ ጣንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን ጦረጃ በነጻ የጣግኘት ጦብት አለዎት። አስተርጓሚ ለማናንር (855) 748-1805 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 1805-748 (855) .

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 748-1805։

Bassa (Băsóð Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-ziìn-nyò dò gbo wùdù kɛ, dá (855) 748-1805.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন থাকে, তাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজল দোভাষীর সাথে কথা ব্লার জন্য (855) 748-1805 –তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (855) 748-1805 သို့ ခေါ်ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(855)748-1805。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (855) 748-1805.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 748-1805.

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### Page 9 of 12

# Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ(855) 748-1805 ។

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